

4C's Community Coordinated Child Care of Johnson Co. Board of Directors Application

Mission Statement:

We strive to emphasize the importance of QUALITY EDUCATION from BIRTH, while ensuring that early care is ACCESSIBLE and AFFORDABLE for ALL families.

4C's Community Coordinated Child Care of Johnson County supports children, families, and child care providers by strengthening access to high-quality early care and education. Through community coordination, resources, and referral services, 4C's helps connect families to child care options and supports providers with training and tools that promote safe, nurturing learning environments for young children.

Board members are expected to attend monthly board meetings, committee meetings as scheduled, and special events hosted by 4C's. Board members must adhere to fiduciary responsibilities by duty of care, loyalty, and obedience, providing financial oversight, disclosing conflicts of interest, participating in strategic planning for the organization, and supporting fundraising efforts.

Thank you for your interest in serving on the Board of Directors of 4C's Community Coordinated Child Care of Johnson County (Iowa City, Iowa). Please complete the application below and attach a résumé (optional) and any supporting materials you would like to share. Your expertise and skills will support the organization on many levels.

Applicant Information:

Full name:

Preferred name/pronouns(optional):

Street address:

City, State, ZIP:

Phone:

Email:

Employer/Organization:

Title/Role:

LinkedIn/Website (optional):

Best times to contact:

Interest, Motivation, and Fit:

1. Why are you interested in serving on the 4C's board?
2. What aspects of 4C's mission and services resonate with you?
3. What do you hope to contribute and what do you hope to gain/learn?
4. How did you learn about this opportunity?
5. What do you expect of your fellow board members?

Experience and Skills:

Briefly summarize relevant experience (non-profit, community, professional, lived experience, etc.) as it relates to board service and 4C's mission:

Area	High	Some	Limited
Fundraising / donor relations			
Finance / accounting / budgeting			
Legal / compliance / risk			
Governance / board leadership			
Human resources / talent			
Program evaluation / impact measurement			
Marketing / communications / PR			
Technology / data / cybersecurity			
Community partnerships / outreach			
Other (please specify): _____			

Availability and Commitment:

Are you able to attend regular board meetings in person? Yes No

If no, please explain:

Estimated hours per month you can commit to board service:

Committee interests (check all that apply):

Finance Governance Fundraising Programs Marketing/Communications Events

Other: _____

Fundraising participation: The 4C's board expects members to support fundraising (e.g., introductions, attending events, making a personal gift).

Are you comfortable with this expectation? Yes No Maybe

Comments:

References:

Please list two references (not family members) who can speak to your experience and character.

Reference #1 name:

Relationship:

Phone:

Email:

Organization/Title:

Reference #2 name:

Relationship:

Phone:

Email:

Organization/Title:

Disclosures:

1. **Conflict of interest:** Do you, your employer, or an immediate family member have any current or potential conflict of interest with 4C's (e.g., vendor relationship, financial interest, competing organization)? Yes No
 - 1.1. If yes, please describe:

2. **Prior board service:** Have you served on other boards? Yes No
 - 2.1. If yes, list organizations and dates:

3. **Legal/ethical disclosures (optional based on organizational policy):** Are there any matters you would like the board to be aware of that could affect your ability to serve (e.g., pending litigation, regulatory actions)? Yes No
 - 3.1. If yes, please explain:

4. How did you hear about 4C's?

5. Additional Information you would like to share with us:

Acknowledgement and Signature:

By signing below, I certify that the information provided is true and complete to the best of my knowledge. I understand that submission of this application does not guarantee selection to the Board of Directors of 4C's Community Coordinated Child Care of Johnson County ("4C's"). If selected, I agree to uphold 4C's mission, comply with board policies (including confidentiality and conflict of interest), and meet attendance and participation expectations.

Signature:

Date:

Printed name:

Preferred contact method:

***Thank you for your interest in serving on the 4C's Board! Please email
this application to:*** Laura Lage, 4C's Executive Director: laura@iowa4cs.com

For Board/Committee Use Only (optional):

Date received:

Reviewed by:

Status:

*Under review Interview
Selected Not selected*

Notes:
